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2023 TRAINING COURSES

CATALOGUE

Kofi Annan International Peacekeeping Training Centre



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2023 TRAINING COURSES

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Members of the KAIPTC Executive Management Committee (EXECOM)



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Commandant



Air Cdre David Anetey Akrong
Deputy Commandant



Ms Horname Noagbesenu
Director, Policy, Plans, Monitoring & Evaluation



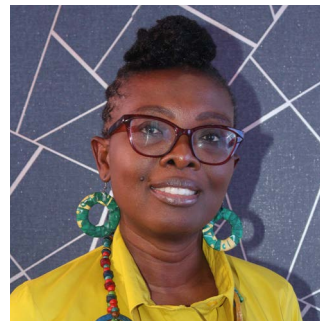
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Chief Finance Officer

Remarks by the Director Training

In a world characterized by multifaceted challenges ranging from armed conflicts to transnational threats, the imperative for effective peace and security training has never been more pressing. As the Director of the Kofi Annan International Peacekeeping Training Centre (KAIPTC) Training Department, I am privileged to oversee a Department dedicated to building the capacity of peace and security practitioners across Africa. This commentary seeks to delve deeper into KAIPTC's training initiatives, highlighting key achievements, addressing challenges, and outlining strategies for future enhancement.

At KAIPTC, our training programs are designed to address the diverse and evolving nature of peace and security challenges on the African continent. Rooted in a multidisciplinary approach, our curriculum spans three thematic areas: Peace Support Operations, Conflict Management, and Peace and Security Studies. Each thematic area is tailored to provide participants with the requisite knowledge, skills, and practical experience needed to navigate complex conflict environments effectively. From simulation exercises to academic seminars, our training methodologies are designed to foster critical thinking, strategic planning, and collaborative problem-solving - essential competencies for peacekeepers and peacebuilders alike.



A hallmark of KAIPTC's training ethos is our unwavering commitment to gender inclusivity. While the field of peace and security has historically been male-dominated, we recognise the indispensable role that women play in conflict prevention, resolution, and peacebuilding. The data from 2023 reflects our concerted efforts to promote gender balance among participants, with significant strides made in integrating female voices into traditionally male-dominated spheres such as Peace Support Operations. However, we acknowledge that there is still work to be done to achieve full gender parity across all training programs. Moving forward,

we remain steadfast in our commitment to fostering an inclusive learning environment that empowers individuals of all genders to contribute meaningfully to peace and security efforts in Africa.

Ensuring the quality and impact of our training programs is central to KAIPTC's mission. While quantitative metrics such as the number of participants trained provide a broad overview of our reach, it is the qualitative aspects of our training initiatives that truly gauge their effectiveness. Through rigorous evaluation mechanisms, including post-training assessments, participant feedback surveys, and longitudinal studies, we endeavor to continuously assess and improve the relevance, effectiveness, sustainability and impact of our training programs. By soliciting input from participants, partners, and stakeholders, we gain valuable insights into the evolving needs and priorities of the peace and security community, allowing us to adapt our training methodologies accordingly. Moreover, through strategic partnerships with regional and continental institutions, government agencies, and international organisations, we leverage diverse expertise and resources to enhance the comprehensiveness and sustainability of our training initiatives.

As a regional centre of excellence in peacekeeping training, KAIPTC serves as a nexus for collaboration and knowledge exchange across Africa and beyond. The regional distribution of participants underscores the Centre's pivotal role in addressing the unique peace and security challenges faced

by countries across the Continent. While the majority of attendees hail from West Africa - a reflection of KAIPTC's geographic location and historical ties to the region - we remain committed to extending our reach and impact to other parts of Africa. Through strategic outreach efforts, including targeted recruitment initiatives, mobile training programs, and virtual learning platforms, we seek to engage participants from diverse regions and backgrounds, enriching the learning experience and fostering cross-cultural understanding and cooperation. Moreover, by forging collaborative partnerships with other training centres of excellence, governmental bodies, and international organisations, we amplify our collective impact and contribute to a more integrated and holistic approach to peace and security capacity-building in Africa.

In conclusion, KAIPTC remains steadfast in its commitment to advancing peace and security through training. As the Director of this Department in this esteemed institution, I am proud of the progress we have made in empowering peace and security practitioners, and policymakers with the knowledge and skills needed to navigate complex conflict environments effectively. However, our work is far from complete. Moving forward, we will continue to innovate, adapt, and collaborate to meet the evolving needs and challenges of the peace and security landscape in Africa. Together, we can build a more peaceful, prosperous, and resilient continent for generations to come.



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01. Migration Management Course

COURSE DIRECTOR

Mrs. Auguster Ahorsej

SPONSOR

Swiss Confederation/Swiss State
Secretariat on Migration (SEM)

COURSE PERIOD

23 Jan – 3 Feb 2023

NO OF PARTICIPANTS

28

GENDER DISAGGREGATION



Course Aim

The aim of the course was to equip participants with the knowledge, tools and skills to contribute to and improve migration policies and migration management.

Summary of Activities

The first of its kind to be held at the KAIPTC, the Migration Management Course garnered a lot of interest from its developmental stages to it being piloted in January 2023. Prior to that, the course went through the developmental stages with subject matter experts developing the content of the course. This comprised of ten theoretical and practical modules that would capture the essence of what the course sought to achieve. From topical presentations, group activities to foster teamwork, exciting debates and field trips as well as visits by industry players, the pilot Migration Management Course was expertly put together and delivered with a lot of feedback received speaking to its success.

Course Director's Remarks

The pilot course was followed by a review to improve the existing package and the entire course based on feedback received. This will help make the course even more attractive and position for greater success in the future.



02. Disarmament, Demobilisation and Reintegration Foundation Course

COURSE DIRECTOR

Mr. Augustine Owusu

SPONSOR

Core - Norway

COURSE PERIOD

6 – 17 February 2023

NO OF PARTICIPANTS

17

GENDER DISAGGREGATION



Male
11



Female
6

Course Aim

The DDRF Course, through building individual skills, aimed at enhancing the capacity and effectiveness of UN, Regional Economic Communities, other institutions to perform peace operations by providing participants with a comprehensive, conceptual and operational level understanding of the principles, procedures and up to date practices involved in the planning, coordination and conduct of DDR programmes, properly reflecting new developments involved in the field of DDR.

Summary of Activities

The course began with the administrative activities from registration of participants to the delivery of an administrative brief by the Course Director, followed by a presentation by the Training Evaluation and Development Unit (TED) on the use of the Learning Management System (LMS) for evaluating the course. The opening ceremony was conducted and in attendance was the Deputy Commandant of KAIPTC (Air Cdre George Arko-Dadzie), who urged the participants to share their professional experiences and learn from each other to enrich the course. Other attendees included the Director of Training, Course Director and Facilitators for the course. Before arriving for the onsite training, participants were enrolled onto the Centre's Learning Management System (LMS) to take the eLearning pre-course on DDRF. This laid the foundation for the onsite session and provided more time for participants to engage in group exercises and activities. The course covered six (6) broad modules including an Introduction to DDR, Legal and policy frameworks,

Planning for DDR, Structures and Operations, Support to DDR, Reintegration and finally Cross-cutting issues. All the sessions included practical experience sharing, presentations and simulation exercises that set the stage for the final exercise. For the exercise, participants were divided into four groups to develop and analyse DDR programs in different scenarios. The participants had to use the knowledge gained throughout the course to develop practical solutions for the implementation of DDR programs. In order to increase class collaboration and promote well-being, Participants, the Course Director and some Facilitators visited the Afrikiko Riverfront resort in Akosombo. On the last Thursday of the course, an end of course dinner was organised for participants at the Centre. These recreational activities allowed participants to bond and share lasting memories with each other. The closing ceremony was on the last day to officially end the course. teamwork, exciting debates and field trips as well as visits by industry players, the pilot Migration Management Course was expertly put together and delivered with a lot of feedback received speaking to its success.



Course Director's Remarks

The Course was generally well organized and participants were highly impressed with the content of the course. This was confirmed through the daily recap sessions and by the comments and suggestions in the evaluations by the participants.

03. Humanitarian Assistance and Women, Peace and Security in West Africa Core Course

COURSE DIRECTOR

Lt Col Ortwin Gammer

SPONSOR

Austrian Development Cooperation and Austrian Ministry of Defence.

COURSE PERIOD

13 – 24 Feb 2023

NO OF PARTICIPANTS

32

GENDER DISAGGREGATION



Male
18



Female
14

Course Aim

The Humanitarian Assistance and Women, Peace and Security in West Africa Core Course (HAWA WPS) course aims to strengthen capacities for effective humanitarian assistance by providing participants with thorough knowledge and skills of the humanitarian sector (informed by the Humanitarian-Development-Peace Nexus approach) and enhancing interaction and mutual understanding between actors from civil protection authorities, security forces, and NGOs involved in humanitarian assistance and disaster relief in in the Economic Community of West African States (ECOWAS). The Course is oriented towards the Women, Peace and Security Agenda based on policies such as the ECOWAS Disaster Risk Reduction Gender Strategy and Action Plan 2020-2030.





Summary of Activities

The HAWA WPS CC was ran for two weeks. The course was not fully sponsored for all participants. Those offered partial scholarship had to cover their travel costs. Full sponsorships were offered to 15 participants from target countries in West Africa while the 17 remaining participants were on partial scholarship. The course comprised of presentations, group work, discussions and different exercises that created a favourable environment for participation and learning. The HAWA CC was delivered by 8 Facilitators; 7 of which were sourced from Africa with 1 from Europe. The interpretation unit of the KAIPTC handled the simultaneous interpretation (English-French) for the course along with two outsourced external persons for the entire two weeks to ensure that all participants were on the same level of understanding.

Course Director's Remarks

The course was run successfully and the course aim and objectives were largely met.

04. Election Observation Training

COURSE DIRECTOR

Wg Cdr Christian Eshun

SPONSOR

Core Funds - Norway

COURSE PERIOD

6 – 11 February 2023

NO OF PARTICIPANTS

24

GENDER DISAGGREGATION



Male
17



Female
17

Course Aim

The overarching goal of the course is to professionalise election observation. It is aimed at enhancing the knowledge and skills of participants.

Summary of Activities

The six-day course involved 6 modules covering democracy and elections, election management bodies and election administration, elections and conflict prevention women, gender, youth, minority groups and election observation and election observation among others.

The course used the adult learning methodology which allowed the participants to contribute to the discussions bringing on board their varied experiences. It also gave them the opportunity to enact some of the activities covered under the electoral cycle.

Course Director's Remarks

The course was deemed successful by the participants



05. Joint Campaign Planning Course

COURSE DIRECTOR

Lt Col Frederic Capdeville

SPONSOR

French government

COURSE PERIOD

13 – 24 February 2023

NO OF PARTICIPANTS

36

GENDER DISAGGREGATION



Male
35



Female
1



Course Aim

The course focused on preparing officers for deployment at the ECOWAS standby force headquarters. By the course's conclusion, participants would have acquired the following skills: Setting up a Task Force Command Post (TFHQ); Utilizing the Comprehensive Operational Planning Method (COPM), a Structured Decision-making process at the operational level; Showcasing enhanced proficiency in operational planning through two practical exercises; and Enhancing their planning abilities within Time-sensitive scenarios.

Summary of Activities

The course was divided into two phases, the first of which was designed to acquire theoretical knowledge (general knowledge, staff techniques, teaching of the French Operational Planning Method) and the second to carry out two planning exercises. The first exercise enabled the method to be applied progressively. The second confronted the trainees with the whole of an operational planning up to the “decision brief” stage.

Course Director's Remarks

In an area of deployment that includes combat operations, humanitarian aid, natural disaster relief as well as regional, multiform and multinational peacekeeping

operations, it is essential that staff officers are fully prepared to effectively implement joint operations planning processes.

The Operational Planning course, which is conducted in French, aims to strengthen peacekeeping forces in the sub-region by promoting understanding of the principles and procedures of decision planning (operational level) and the conduct of regional, multiform and multinational peace support operations (PSOs).



06. Humanitarian Assistance in West Africa Training of Trainers Course and Extension (HAWA TOT & TOT Extension) - French Version

COURSE DIRECTOR

Lt Col Ortwin Gammer

ASST. COURSE DIRECTOR

Ms Princella Godzi

SPONSOR

Austrian Development Cooperation
and Austrian Ministry of Defence

COURSE PERIOD

27 Feb – 8 March 2023

NO OF PARTICIPANTS

20

GENDER DISAGGREGATION



Male
12



Female
8

Course Aim

The Training of Trainer course had the objective of equipping participants with the ability to transmit knowledge on humanitarian assistance while the extension component on the ToT was geared towards empowering women humanitarians in their careers.

Summary of Activities

The Humanitarian Assistance in West Africa Training of Trainers (ToT) Course (French version) was run for one week, from 27 February – 3 March 2023. This was followed by an extension component for women only which lasted 3 days (6 – 8 March 2023). The ToT course comprised mainly of group works and presentations. While the ToT extension was a closed session for women only who shared their personal experiences and challenges in their line of work. They got to learn from one another on how to manage both personal and organisational challenges, as well as progress professionally.

Course Director's Remarks

The course was run successfully and the course aim and objectives were largely met.

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KAIPTC
LIBRARY



07. Conflict Analysis and Mediation

COURSE DIRECTOR

Col Daniel Agbekor

SPONSOR

Core Funds - Norway

COURSE PERIOD

20 Feb – 3 March 2023

NO OF PARTICIPANTS

29

GENDER DISAGGREGATION



Male
22



Female
7

Course Aim

The aim of Conflict Analysis and Mediation Course was to build the knowledge and skills base of individuals to fill the capacity gaps of mediators and mediation support teams on the continent. It was also to strengthen participants' ability to undertake critical, analytical and practical conflict analysis in mediation and negotiation. Finally, it provided the enabling environment for professional conflict resolution participants, to share experiences and lessons learned in multi-track mediation and peace processes.

Summary of Activities

The first module of the course "Introduction to Conflict and Conflict Analysis" laid the foundation for a session on "Gender and Inclusive Mediation" which aroused participants' interest in issues of gender inclusivity. This was followed by other modules including "Conflict and Conflict Analysis" with group work and analysis of some videos; and Introduction to Negotiation and Mediation and Diplomatic/ Cultural dimensions to Mediation were treated to avert the participants' minds as to pragmatic negotiations and mediation. This module highlighted how each conflict was unique and how negotiations and mediations was directly influenced the way of life of the affected people. The last module was on ECOWAS/AU Approach to Mediation, which set the stage for the final simulation exercise. The exercise painted a scenario of a fictitious country experiencing an intra-state conflict. A ceasefire agreement was reached between the belligerents and the participants had to



play the role of a mediation support team to help the appointed mediator facilitate the process. The Course spanned a period of 2 weeks. As part of recreation and socialisation, the Course visited Akosombo resort and included an end of course dinner at the Gold Coast Restaurant. The course officially ended with a closing ceremony on the last day.

Course Director's Remarks

The Course was conducted successfully. The objectives of the Course were achieved and this was confirmed by the manner in which the participants executed the final simulation exercise.



08. United Nations Civil Military Coordination Course

COURSE DIRECTOR

Mrs Auguster Ahorse

SPONSOR

UK Government

COURSE PERIOD

20 - 31 March 2023

NO OF PARTICIPANTS

21

GENDER DISAGGREGATION



Male
15



Female
6

Course Aim

To enhance integrated planning and better coordination of activities and challenging situations that require appropriate interaction between the Military, Police and Civilian components in a United Nations peace operation.

Summary of Activities

UN peace operations are often mandated to deliver a wide range of functions. Delivery of a secure and stable environment is primarily a military function, while support to the political process and long-term social stability are civilian functions. To achieve the mission mandate, all stakeholders must cooperate, integrate, and coordinate efforts. The KAIPTC curated UNCIMIC Course aimed to build capacities for personnel in the next 12-18 months to participate in peacekeeping operations. Participants from various African countries were selected for two weeks to develop situational reports, provide analysis, early warning, risk assessment, and coordinate information sharing. They also participated in a simulation exercise and role-play events, which took place over three days to bring the lessons learned over the two-week period to life. This practical aspect of the course aimed to bring the lessons learned to life in real-world situations.

Course Director's Remarks

Feedback from participants, class reflections and facilitators suggest that the objectives of the course were largely achieved. Evaluation reports and feedback received would be considered where applicable to improve subsequent courses.

09. United Nations Staff Officer Course (UNSOC - MINUSCA) 2023 (USAFRICOM)

COURSE DIRECTOR

Col Emmanuel Sampson

SPONSOR

US AFRICOM (US Government)

COURSE PERIOD

7 – 24 March 2023

NO OF PARTICIPANTS

24

GENDER DISAGGREGATION



Male
22



Female
2

Course Aim

The aim of the UNSOC Course is to train military staff particularly within the African continent to support the Multi-Dimensional Stabilization Mission in the Central African Republic. and other United Nations missions.

Summary of Activities

The three-week course was based on the Collaborative Problem-Based Learning Methodology and other adult learning methodologies. Course content was also delivered using a combination of tools such as; lectures, movies, case studies, small group work exercises and five days of Table Top Exercises. The modules have been developed alongside the UN Standards and specifically tailored for the mission in the Central African Republic and sponsored by the US AFRICOM. Five high calibre professionals and practitioners in the field of study and with the US AFRICOM Training Team facilitated on the course. A whole week was devoted for the final table top exercise. Participants fully demonstrated the functions and rudiments of what is expected in the mission area. The main social events for the course were: a visit to Afrikiko, Akosombo (including a boat cruise on the Volta River) and an End of Course Dinner at the Gold Coast Restaurant.

Course Director's Remarks

The aim and objectives of the course were achieved. All planned activities were carried out including social events.

10. Military Observers Pre-Deployment Training (MILOB PDT 1)

COURSE DIRECTOR

Col Abdullatif Idris

SPONSOR

German Government

COURSE PERIOD

13 – 31 March 2023

NO OF PARTICIPANTS

21

GENDER DISAGGREGATION



Male
14



Female
7

Course Aim

The aim of the MILOBs PDT Course was to equip prospective Military Observers nominated to deploy in UN and Regional Peace Operations missions with the requisite knowledge, skills and techniques to enable them discharge their duties and responsibilities effectively and efficiently.

Summary of Activities

Participants were drawn from Armed Forces of the West African Sub-Region from Ghana, Liberia, Nigeria, Sierra Leone and The Gambia. The participants were nominated from their various Armed Forces based on official request from the KAIPTC. The course was delivered by 18 facilitators; 14 from the Ghana Armed Forces (GAF) serving and retired and 4 from Training Department and the Faculty of Academic Affairs and Research, KAIPTC.

The course content covered 33 specific topics, 3 outdoor sessions on Mine Awareness, Use of GPS/Radio Communication and practical Driving (4 x 4 Vehicle). The final exercise was conducted outdoor at the Bundase Training Camp in the third week from 28-30 March 2023. The participants had 2 recreational activities - one to the Afrikiko Resort in Akosombo and the second being a closing dinner/light party at the KAIPTC's Mess.



Course Director's Remarks

The leadership, Negotiation and Mediation, interviewing techniques and report writing and media relation skills in the participants was brought out during the final exercise at the Bundase Training camp. The skills exhibited by the participant while engaging with the Demo troops in carrying out all the activities was quite commendable. Team spirit among the participant was highly exhibited throughout the final exercise at the camp. The use of 4x4 vehicles should be used for the practical exercise at Bundase Training Camp as against the mini buses for patrols and other activities. The course was generally participatory as evident during the final exercise. Overall, the course was a huge success and was hitch free.

11. Election Violence Security Course (Liberia)

COURSE DIRECTOR

CSP EVELYN EDEM A AGBITOR

SPONSOR

GERMAN FOREIGN MINISTRY

COURSE PERIOD

25 Sept – 06 Oct 2023

NO OF PARTICIPANTS

189

GENDER DISAGGREGATION



Male
127



Female
62

Course Aim

The overall aim of the course was to enhance the capacity of law enforcement agencies in the prevention, management and dealing with potential or perceived electoral violence situations. It also provided information and some fundamental understanding of the roles of the Police and other stakeholders like Prisons, Immigration, Drug Enforcement Agency and Fire Service in the management of the electoral process. The course closed a gap which consists, on the one hand, of the understanding of complex political processes and, on the other hand, of the operational interlinking of relevant stakeholders. The common and consistent level of knowledge imparted by the course allows all stakeholders before, during and after the elections to operate in a comprehensive approach.

Summary of Activities

Participants were drawn from the Liberian National Police, the Liberia Immigrations Service, the Liberia National Fire Services and the Liberia Drug Enforcement Agency respectively. The course was organised in 2 cohorts. Each cohort had two classes. Cohort 1 was organised from 3-7 July, 2023 and Cohort 2 organised from 10-14 July, 2023 respectively. Participants in each class were divided into five groups and made series of presentations on scenarios and case studies. The participants participated in simulation exercises on the final day. Both participants and the facilitators participated in the end of course dinner and dance to melodious music played by the Liberia National Police Academy's Spinners.



Course Director's Remarks

The nine facilitators were drawn from the Ghana Police Service, Sierra Leone Police Force, Liberia National Police and the Liberia Electoral Commission respectively. It was realised during the participants' presentations that most of the Law Enforcement Officers flouted most of their election roles and same were corrected immediately. The foreign facilitators shared their experiences, which helped the participants to grasp the modules treated effectively. Participants rated the course very high and commented it was the first time they had been taken through EVS Course just before their elections. They indicated that it is an eye opener and will go a long way to enable them exhibit professionalism during elections.



12. Gender Advisors Course

COURSE DIRECTOR

Adelaide Ekua Otoo

SPONSOR

FBA, Sweden and KAIPTC Funds

COURSE PERIOD

17 – 21 APRIL 2023

NO OF PARTICIPANTS

24

GENDER DISAGGREGATION



Male
6



Female
18

Course Aim

The course aimed at equipping participants with comprehensive knowledge, practical tools, and essential skills that will enable them to support gender mainstreaming in their organizations.

Summary of Activities:

Various methods such as case-study analysis, simulations, presentations, and group work were utilized during the Inspiring Africa Women Leaders in Peace and Security Programme discussions to boost participants' knowledge and skills. These approaches aimed to foster interactive and participatory sessions.

Course Director's Remarks

The course targeted gender advisors supporting gender mainstreaming in regional organizations or institutions as well as specific target countries.



13. Security Sector Reform - 1

COURSE DIRECTOR

CSP EEA Agbitor

SPONSOR

German Foreign Ministry

COURSE PERIOD

24 April – 05 May 2023

NO OF PARTICIPANTS

34

GENDER DISAGGREGATION



Male
19



Female
15

Course Aim

The course aimed at enhancing the knowledge base, skills and technical competencies of operational level police officers and practitioners in the performance of their reform roles in stable and post-conflict situations.

Summary of Activities

Participants were from the Ghana Police Service, Nigeria Police Force, Sierra Leone Police Force, Ghana Armed Forces, Ghana Immigration Service, Ghana Prison Service, Ghana National Fire Service, Nigeria Federal Fire Service, Sierra Leone Fire Brigade and GRA (Customs Division). Participants were organized into five groups to develop and make presentations based on scenarios and case studies. The participants took a trip to Afrikiko River Front, Akosombo and also enjoyed an end of course dinner with the Police Band in attendance where both facilitators and participants danced to melodious songs by the Police Band.

Course Director's Remarks

The course was led by five facilitators who demonstrated a deep understanding of the topics and enriched the learning experience with real-life examples. Participants actively engaged by sharing their own experiences, leading to a realization of past mistakes and a commitment to improve and collaborate within their organizations. Initially, participants had limited knowledge of the course content, but the eLearning module on 'Introduction to SSR' effectively prepared them for the course. Following the training, participants rated the post-assessment very positively.



14. Police Middle Management Course - 1

COURSE DIRECTOR

Mr Norbert Wienold

SPONSOR

Foreign Ministry of the Federal
Republic of Germany

COURSE PERIOD

17 - 28 April 2023

NO OF PARTICIPANTS

27

GENDER DISAGGREGATION



Male
15



Female
12

Course Aim

The course was aimed at providing professional capacity building for middle level Officers of Law Enforcement Agencies, commanders who are eligible to serve in the middle level strata of UN/AU/ECOWAS in multidimensional peace support operations

Summary of Activities

The course delved into diverse topics including: mandate donors in International Peace Support Operations (IPSOs), exploring the challenges they face and potential solutions; and the organizational structures of key entities such as the United Nations (UN), African Union (AU), and European Union (EU). Other topics included gender mainstreaming; people management; stress and conflict management strategies; planning processes and leadership responsibilities; recruitment practices within international organizations; and project management techniques. Participants also analyzed relevant case studies and took part in group work activities and presentations to enhance collaborative learning and engagement.

Course Director's Remarks

Due to the composition of the participants from the police forces of Nigeria, Sierra Leone, Liberia and The Gambia, as well as the Ghana Immigration Service, the Ghana Prison Service, Customs and the Fire Service, the course as a whole benefited



from a wide range of experiences. Many very interesting discussions developed, confirming the expected interactivity. The participants experienced a transfer of knowledge that will be of valuable use to them both in international peace operations and in their home offices. The awareness of being able to make a difference at their respective leadership levels was strengthened, which was expressed in all personal feedback. Overall, the course can be considered a good success.

15. Mental Health and Psychosocial Support (MHPSS) for Peace Support Operations Course

COURSE DIRECTOR

Mr Augustine Owusu

SPONSOR

Sponsored by EPSAO and supported by United Nations Support Office in Somalia (UNSOS) and African Union Transition Mission in Somalia (ATMIS).

COURSE PERIOD

16-20 April 2023

NO OF PARTICIPANTS

40

GENDER DISAGGREGATION



Male
28



Female
12

Course Aim

The aim of the MHPSS Course is to equip military, police and civilian staff officers operating in high intensity Peace Support Operations and Humanitarian Assistance Missions with the individual and collective well-being and resilience factors essential to the overall development, maintenance and sustenance of a peace culture. It also aims at enhancing the capacity of participants to respond effectively to mental health and psychosocial issues in Peace Support Operations.

Summary of Activities

The MHPSS Course organized for African Union Transition Mission in Somalia (ATMIS) Staff at the RA International Hotel in Mogadishu, Somalia was a comprehensive program aimed at enhancing mental health awareness and stress management skills among mission staff. The course began with an administrative brief by the Course Director, followed by a presentation on the Learning Management System (LMS) for course evaluation. The opening ceremony, attended by the Special Representative of the Chairperson of the AU Commission (SRCC), HE Mohammed El-Amine Souef, highlighted the importance of mental health awareness in mission environments.

Throughout the course, participants engaged with modules covering various topics such as Understanding the nexus between MHPSS and the PSO environment, Introduction to MHPSS concepts, Prevention, Promotion & Response Mechanisms,

Core principles guiding MHPSS interventions, Stress identification, Trauma, Self-Care, Screening tools, Stress management, Wellbeing, Resilience, Psycho-social skills, Trauma healing, and Peer Support. Practical exercises, presentations, and simulation activities were incorporated to enhance participants' stress management skills.

The course also included pre and post-course tests to assess participants' understanding of Mental Health concepts. The program concluded with an end-of-course cocktail for bonding and sharing insights, followed by a closing ceremony with Col Emmanuel Gyadu as the Guest of Honour, marking the successful conclusion of the course.

Course Director's Remarks

The Course was successful, and participants were impressed with the content as well as the quality of facilitation



16. Hostile Environment Awareness Training - 1

COURSE DIRECTOR

Col Abdullatif Idris

SPONSOR

German Government

COURSE PERIOD

2 – 6 May 2023

NO OF PARTICIPANTS

32

GENDER DISAGGREGATION



Male
18



Female
14

Course Aim

The aim of the Hostile Environment Awareness Training (HEAT) course was to provide participants with knowledge of the various dangers in hostile environments and enhance their skills/capacities on how to react appropriately when the need arises.

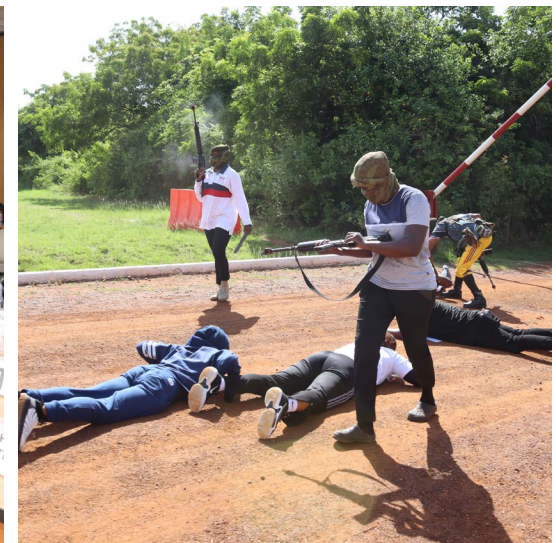
Summary of Activities

The course was advertised, leading to the selection and nomination of participants from various missions and organizations. Participants from 13 African countries were chosen, creating a diverse group that enriched interaction and learning. The course was conducted by 11 facilitators, with 3 from the Training Department of KAIPTC and 9 from external sources. All facilitators adhered to the schedule, culminating in a field exercise at the Bundasi Training Camp on 5 May 2023. This practical exercise simulated real-life threats like kidnapping, hostage-taking, and survival in critical situations. To conclude the course, a closing dinner and light party were organized at the KAIPTC's Mess, which was seen as a way to alleviate the stress levels of the participants after the intense exercise.

Course Director's Remarks

The final exercise at Bundase Military camp showcased the participants' leadership skills, with team leaders demonstrating exemplary leadership through encouragement and motivation during a navigation exercise. The participants' commendable

endurance in walking from point A to B over a significant distance was noted. The importance of mental and physical preparedness in hostile environments was highlighted, emphasizing the need to be ready for all situations. Team spirit was prominently displayed among the participants throughout the exercise, contributing to its overall success and smooth execution.



17. Protection of Civilians in Armed Conflict Course - 1

COURSE DIRECTOR

Maj Thuruban Thuchchathanan

SPONSOR

Swiss Confederation

COURSE PERIOD

8 -19 May 2023

NO OF PARTICIPANTS

29

GENDER DISAGGREGATION



Course Aim

The aim of this course was to enhance the capacity of participants for the effective implementation of POC mandates in Peace Operations at the operational level in order to mitigate the effects of conflicts on civilians.

Summary of Activities

The course delivery method included lectures with audio visuals, case studies, group work, and scenario-based exercises. It utilized a “Collaborative Problem-Based Learning Approach” where participants played an active role guided by experienced facilitators, ensuring interactive sessions. Prior to their arrival, participants successfully completed an online self-study module by the Peace Operations Training Institute (POTI) which covered POC aspects to enhance their preparation for the course and foster a common understanding. The online module proved valuable, enabling participants to engage in group discussions, assignments, and deepen their knowledge throughout the two-week course.

Course Director’s Remarks

With the diversity of the participants, the Course reflected the multidimensional aspect of a mission. The participants were equipped with skills to act as multipliers for the knowledge gained and have the tools and understanding to implement the POC concept in their current and future missions. Facilitators provided excellent support for the planned modules. Administrative and logistic support was overall good. In all, participants were impressed with the overall training experience.

18. Intelligence Support for Peace Operations Course

COURSE DIRECTOR

Col Emmanuel Sampson

SPONSOR

Swiss Government

COURSE PERIOD

22 May – 2 June 2023

NO OF PARTICIPANTS

29

GENDER DISAGGREGATION



Course Aim

The Training of Trainer course aimed at equipping participants with the ability to transmit knowledge on humanitarian assistance while the extension component on the ToT was geared towards empowering women humanitarians in their careers.

Summary of Activities

The course brought together a diverse group of participants, including military, civilians, a prisons officer, and revenue authority personnel. The course aimed to enhance ECOWAS / ASF-ESF and Regional African capabilities in Multi-national Intelligence Management within the framework of the UN Joint Operations Centre policy in the first week. The second week focused on training participants in applying Intelligence Management skills to support decision-making and mission success. The course was led by eight experienced professionals (8 from Ghana and 1 from Nigeria), from the Ghana Armed Forces, University of Ghana, and a Civil Society Organization. The course had a full-day table-top exercise, which was seen as an improvement over past iterations. Social activities included an Ice-Breaker, a visit to Afrikiko, and an End of Course Dinner at the Gold Coast Restaurant.

Course Director's Remarks

The aim and objectives of the course were achieved. All planned activities were carried out including social events. The general opinion however, was the duration of the course which both facilitators and participants are of the view can be extended to three (3) weeks.

19. Monitoring, Evaluation and Learning Peace Support Operations in Africa Course

COURSE DIRECTOR

Col Damain Moger

SPONSOR

Norway

COURSE PERIOD

15 – 19 May 2023

NO OF PARTICIPANTS

23

GENDER DISAGGREGATION



Male
16



Female
7

Course Aim

The Monitoring, Evaluation and Learning in Peace Support Operations (PSOs) in Africa Course (MELPAC) is aimed at simplifying the monitoring and evaluation (M&E) in PSO processes and help to establish a common understanding in measuring the efficiency and effectiveness of AU/ECOWAS PSOs.

Summary of Activities

The course structure included syndicates for discussions and exercises, with methods of instruction such as plenary sessions, lectures, and scenario-based exercises. The syllabus covered 7 key areas: Introduction to AU PSOs, MEL Concepts, Setting up MEL Systems, Monitoring and Evaluation in PSOs, Institutionalizing MEL, Sustaining MEL, and a Case Study on Monitoring & Evaluation in Practice. Participants also engaged in group assignments outside regular sessions. Exercises were used to reinforce learning, culminating in a final presentation exercise. Course evaluation involved multiple feedback sessions on the Learning Management System: Participants Daily Feedback, Evaluation Learning Questionnaire One (ELQ 1), Facilitators' Feedback, and Course Director's Evaluation of Facilitators.

Course Director's Remarks

The course was successfully executed and participants highly appreciated the entire program. It is recommended that the course be conducted twice in a year.

20. Collaborative Policing Course - 1

COURSE DIRECTOR

CSP EEA Agbitor

SPONSOR

German Foreign Ministry

COURSE PERIOD

22 May – 2 June 2023

NO OF PARTICIPANTS

33

GENDER DISAGGREGATION



Male
20



Female
13

Course Aim

The Course is tailored for senior and middle management Law Enforcement Officers to enhance operational and tactical competencies of Law Enforcement Agencies through training. It focuses on boosting knowledge, skills, and technical competencies to improve the performance of duties by fostering effective collaboration among stakeholders. Additionally, the course aims to equip participants with the necessary knowledge and skills for Peace Support Operations.

Summary of Activities

The participants were drawn from various security services including the Ghana Police Service, Ghana Armed Forces, Ghana Prisons Service, Ghana Immigration Service, Ghana National Fire Service, GRA-Customs Division, Sierra Leone Police Force, Nigeria Police Force, Nigeria Immigration Service, Liberia National Police, Liberia Immigration Service, and the Gambia Police. They were divided into five groups and named after prominent African personalities. Throughout the course, these groups engaged in activities like presentations, group work, case studies, and simulations.

Additionally, they visited Afrikiko River Front in Akosombo during the first week and had an end-of-course dinner with the Police Band in attendance in the second week, where both facilitators and participants enjoyed dancing to melodious songs played by the Police Band.

Course Director's Remarks

The course featured five knowledgeable facilitators who brought real-life experiences to enrich the learning experience. Participants engaged actively, sharing their own experiences and recognizing past errors, committing to personal growth and positive impact within their organizations. Despite initial limited knowledge, participants demonstrated significant skill improvement throughout the course. Post-assessment feedback revealed high ratings from participants, indicating a successful and impactful learning journey.



21. Security Sector Reform - 2

COURSE DIRECTOR

CSP EEA Agbitor

SPONSOR

German Foreign Ministry

COURSE PERIOD

2 - 13 October 2023

NO OF PARTICIPANTS

30

GENDER DISAGGREGATION



Male
20



Female
10

Course Aim

Enhancing the knowledge base, skills and technical competencies of operational level police officers and practitioners in the performance of their reform roles in stable and post-conflict situations.

Summary of Activities

Participants were drawn from the Ghana Police Service, Nigeria Police Force, Sierra Leone Police Force, Ghana Armed Forces, Ghana Immigration Service, Ghana Prison Service, Ghana National Fire Service, Nigeria Federal Fire Service, Sierra Leone Fire Brigade and GRA (Customs Division). Five facilitators facilitated the course. Participants were divided into five groups and they prepared and gave presentations on scenarios and case studies. The participants had two social events - a trip to Afrikiko River Front, Akosombo and an end of course dinner with the Police Band in attendance.

Course Director's Remarks

The facilitators demonstrated a strong understanding of the subject matter, while the participants actively shared their positive and negative experiences to enrich the course. Initially, the pre-assessment rated the participants' knowledge on the subject matter at a maximum of 4 out of 10. However, as the eLearning course progressed, their understanding improved significantly. By the end of the course, during the post-assessment before the closing ceremony, the participants achieved a highest rating of 9 and a lowest of 6, indicating substantial growth and learning throughout the program.

22. African Union Peace Support Operations Staff Course

COURSE DIRECTOR

Col Edem Asiome Kweku Akagbor

SPONSOR

Government of Federal Republic of Germany

COURSE PERIOD

8 -19 May 2023

NO OF PARTICIPANTS

24

GENDER DISAGGREGATION



Course Aim

To enhance the knowledge, skills, and attitudes of participants to effectively perform their operational, administrative and logistical functions in AU PSOs.

Summary of Activities

The course began with registration and briefings by the Course Director and Director TED. It was officially opened by the Deputy Commandant of KAIPTC and Mr Norbert Wienold representing the sponsors. Participants had an icebreaker, lecture sessions, and socialization at Afrikiko Hotel near Akosombo in the Eastern Region of Ghana. The course concluded on 19 May with a table top exercise and an official closing ceremony by the Deputy Commandant.

Course Director's Remarks

The Course, involving diverse participants, emphasized the multidimensional nature of missions. Participants acted as multipliers, gaining knowledge and tools for future missions. Facilitators provided excellent support. Administrative and logistic support was generally good, but still more personal involvement from the different units is required for a smoother running of the course. The Director Training provided quick, solution-oriented support at all times. Overall, the course was a great success.

23. Maritime Security and Transnational Organised Crime Course

COURSE DIRECTOR

Capt (GN) Isaac Ziem Aratuo

SPONSOR

Government of Germany

COURSE PERIOD

22 May – 2 June 2023

NO OF PARTICIPANTS

33

GENDER DISAGGREGATION



Male
23



Female
10

Course Aim

The course aimed to train security sector actors in maritime security and explore potential links to transnational organized crimes in Africa, particularly West Africa. It also aimed at fostering regional cooperation and coordination.

Summary of Activities

The 10-day residential course, delivered in English and French, utilized Collaborative Problem Based Learning and adult learning methodologies to encourage participation and interaction. Learning tools and approaches included lectures, movies, case studies, and group exercises. The final two days focused on a scenario-based exercise using the Gulf of Kivuli case study.

Course Director's Remarks

The 16th Maritime Security and Transnational Organised Crime Course for 2023 was held with participants from 13 West and Central African countries. The course, delivered in both French and English, was well-organized, well-supported, and met participant expectations as captured in their feedback from the Course evaluation.



24. AU Compliance & Accountability Training of Trainers Course

COURSE DIRECTOR

Augustine Owusu

ASST COURSE DIRECTOR

Samantha Quayle

SPONSOR

EU and USAID

COURSE PERIOD

3 - 12 May 2023

NO OF PARTICIPANTS

18

GENDER DISAGGREGATION



Male
16



Female
2

Course Aim

The aim of the Course was to provide participants with basic knowledge of the AU Strategic Framework on Compliance and Accountability for PSOs. It also offered advanced knowledge and skills about a range of interactive methodologies used in conducting training based on the AU Curriculum on Compliance and Accountability for PSOs. And finally, presented skills in designing and conducting training on the AU Compliance and Accountability Framework.

Summary of Activities

The AU Compliance & Accountability Training of Trainers Course was held at KAIPTC, focusing on mental health and accountability. The course began with an administrative brief by the Course Director and a presentation on the Learning Management System (LMS) for evaluation. The opening ceremony on 16 April 2023 was attended by the Special Representative of the Chairperson of the AU Commission (SRCC), HE Mohammed El-Amine Souef, who emphasized the importance of promoting mental health awareness among mission staff. The course covered modules such as understanding the nexus between MHPSS and the PSO environment, Introduction to MHPSS, Prevention, Promotion & Response Mechanisms, Core principles, Stress Identifying sources, Common Signs of Stress, Trauma and vulnerability factors, Self-Care, Screening tools, Stress management techniques, Wellbeing, Resilience, Basic psycho-social skills, Trauma healing approaches, and Peer Support.

Participants were divided into groups for a pre-course test and a post-course test to assess their understanding of MHPSS concepts. An end-of-course cocktail was organized on the last Thursday of the course, allowing participants to bond and share their takeaways. The closing ceremony was held with Col Emmanuel Gyadu as the Guest of Honour.



Course Director's Remarks

The Course was generally well organised and participants were impressed with the content of the course. This was confirmed by the comments and suggestions in the evaluations taken by the participants.



25. Peace Monitors, Election and Mediators - Sierra Leone

COURSE DIRECTOR

Agnes Agbevadi

SPONSOR

SIDA

COURSE PERIOD

20 May – 10 June

NO OF PARTICIPANTS

630

GENDER DISAGGREGATION



Male
471



Female
159

Course Aim

The training focused on two main aspects: observation and mediation. It aimed to improve the capacity of local peace monitors to monitor elections and report potential conflicts, and to build the capacity of National and District Mediators in conflict prevention and mediation. It also aimed to increase women's participation in electoral processes in the country.

Summary of Activities

Sierra Leone underwent a severe civil conflict from 1991 to 2002. In response to the aftermath of this war, the establishment of the Independent Commission on Peace and National Coercion (ICPNC) in 2020 aimed to develop strategies and actions to prevent and address conflicts, foster sustainable peace, and enhance national unity in Sierra Leone.

To ensure a peaceful national event in June 2023, the Commission collaborated with the Women, Youth, Peace and Security Institute (WYPSI) to conduct a series of workshops focusing on peace monitoring, election observation, personal safety, conflict analysis, management, resolution, and mediation for Peace Monitors and Mediators. These training sessions included presentations, case studies, and role-playing exercises.

26. Election Management Training Course

COURSE DIRECTOR

Wg Cdr Christian Kweku Eshun (Rtd)

SPONSOR

Core Funding (Norway)

COURSE PERIOD

26 June – 07 July 2023

NO OF PARTICIPANTS

17

GENDER DISAGGREGATION



Male
11



Female
6

Course Aim

To enhance the capacities of electoral stakeholders in understanding and managing elections and with knowledge and competencies on election management.

Summary of Activities

The course covered 12 modules namely, standards and principles of election administration, legal frameworks of elections, electoral systems, electoral operations, electoral process, gender, women and elections, elections, conflict and security, stakeholder management, global sustainability. The training involved a combination of lectures, presentation, group work, simulation exercises and a visit to the Electoral Commission, Ghana headquarters that allowed participants to have a first-hand interaction with the executive management. Participants enjoyed a recreational trip to Akosombo for relaxation and a dinner night with music at the end of the training.

Course Director's Remarks

The course was conducted successfully.



27. Humanitarian Assistance in West Africa ToT (English) + Women Empowerment Extension

COURSE DIRECTOR

Lt Col Ortwin Gammer

SPONSOR

Austrian government through the Austrian Development Agency, the Austrian Federal Ministry of Defence and the Austrian Centre for Peace (ACP).

COURSE PERIOD

12 – 21 June 2023

NO OF PARTICIPANTS

21

GENDER DISAGGREGATION



Male
8



Female
13

Course Aim

The Humanitarian Assistance in West Africa (HAWA) Training of Trainer (ToT) course had the objective of equipping participants with the ability to transmit knowledge on humanitarian assistance while the extension component on the ToT was geared towards empowering women humanitarians in their careers.

Summary of Activities

The HAWA ToT Course was held from 12-16 June 2023, followed by an extension component for women from 19-21 June 2023. The English-language courses were conducted, with 13 out of the total participants being female who stayed on for the 3 days for the women empowerment extension component. The courses were attended by participants from five different nationalities: Ghana (8), The Gambia (2), Nigeria (8), Cameroon (2), and South Sudan (1). The courses were not fully sponsored, with 8 full sponsorships given to participants from West Africa's target countries, while 13 remaining participants were on partial scholarships.

Course Director's Remarks

The majority of participants in both ToT and its extension reported that the course exceeded their expectations.

28. Maritime Security and Transnational Organised Crime Course

COURSE DIRECTOR

Capt (GN) Yaw Gyarko

SPONSOR

Government of Germany

COURSE PERIOD

6 - 17 November 2023

NO OF PARTICIPANTS

24

GENDER DISAGGREGATION



Male
18



Female
6



Course Aim

The aim of the course was to address the growing concerns about the spread of piracy and other forms of maritime crime within the Gulf of Guinea and its impact on transnational organised crime. The course further sought to establish and foster regional cooperation and coordination between individuals and institutions engaged in counter-piracy and counter-transnational organised crimes

Summary of Activities

The main course work included facilitators' PowerPoint presentations, group discussions with flipchart presentations, and a scenario-based map exercise as the final activity. Field visits will be made to the ECOWAS Multinational Maritime Coordination Centre in Accra, the Port of Tema, and a sea trip on the Ghana Navy Ship GARINGA. Social events planned are a visit to the Kwame Nkrumah Memorial Park and Mausoleum, an Accra city tour, and an end-of-course dinner dance at the Gold Coast Restaurant & Cocktail Bar.

Course Director's Remarks

The course was well-organized, delivered in French and English, with good administrative and logistic support. The course evaluation confirmed that participants' expectations and course objectives were met.

29. Military Observers Course - 1

COURSE DIRECTOR

Colonel Abdullateef Idris

SPONSOR

Global Affairs Canada, under the Elsie Initiative Program.

COURSE PERIOD

5-23 June 2023

NO OF PARTICIPANTS

27

GENDER DISAGGREGATION



Male
6



Female
21

Course Aim

The aim of the MILOBs Course was to equip prospective Military Observers nominated to deploy in UN and Regional Peace Operations missions with the requisite knowledge, skills and techniques to enable them discharge their duties and responsibilities effectively and efficiently.

Summary of Activities

A wide range of activities were organized throughout the course to enhance the practical application of the theoretical concepts covered in the lectures. These activities were designed to provide hands-on experience and reinforce the learning process for the participants. Role-playing exercises focused on important skills such as Interviewing Techniques, Negotiation and Mediation, and reporting/briefing techniques, enabling the participants to gain valuable insights and enhance their proficiency in these areas. Additionally, media reporting exercises were conducted to familiarize the participants with the challenges and requirements of effective communication in a media-driven environment.

Recognizing the significance of physical and mental well-being, the course also included aerobic activities to ensure that the participants maintained their fitness levels and had the stamina to perform optimally in demanding situations. The culmination of the course was a final outdoor exercise held at the Bundase Training Camp from 20 – 22 June, 2023 which provided an opportunity for the participants

to apply their newly acquired skills in a realistic and challenging environment. Following the exercise, a debriefing session led by the facilitators and Course Director allowed for reflection and feedback. To mark the successful completion of the course, a closing dinner/light party was organized at Gold Coast.

Course Director's Remarks

The leadership, Negotiation and Mediation, interviewing techniques and report writing and media relation skills in the participants was brought out during the final exercise at the Bundase Training camp. The skills exhibited by the participant while engaging with the Demo troops in carrying out all the activities was quite commendable. Team spirit among the participant was highly exhibited throughout the final exercise at the camp. The use of 4x4 vehicles should be used for the practical exercise at Bundase Training camp as against the mini buses for patrols and other activities. The course was generally participatory as evident during the final exercise. Overall, the course was a huge success and was hitch free.



30. Training of Trainers Child Protection

COURSE DIRECTOR

ACP Abdul-Razak Osman

SPONSOR

Ministry of Foreign Affairs of the
Federal Republic of Germany

COURSE PERIOD

19 – 23 June 2023

NO OF PARTICIPANTS

11

GENDER DISAGGREGATION



Male
5



Female
6

Course Aim

The primary aim of the course was to equip participants with the knowledge, skills, and attitudes necessary to understand and advocate for the rights, protection, and welfare of children in conflict situations or in domestic settings. Participants learnt how to incorporate child rights, child protection, and childcare into conflict prevention, peace-making, peacebuilding, and post-conflict reconstruction processes, ensuring that children's needs and voices are adequately addressed.

Summary of Activities

The modules that constituted the course are as listed below with the exception of the corresponding exercises: Pre-Module Psychosocial Support and Mental Health Considerations; Module 1 - Introduction to Child Protection in Peacekeeping Operations; Module 2 - Legal and Policy Framework for Child Protection; Module 3 - National Child Protection System; Module 4 - Understanding the Impact of Conflict on Children; Module 5 - Role of Peacekeepers in Child Protection; Module 6 - Child Safeguarding; Module 7 - Case Management; Module 8 - Arrest and Detention; Module 9 - Child-friendly interviewing skills; Module 10 - Diversion and alternatives to judicial proceedings; Module 11 - Monitoring and Reporting Mechanism; and Module 12 - Coordination with Child Protection Stakeholders



Course Director's Remarks

In his closing remarks, the Deputy Commandant recounted the significance of the course as well as the context within which it was delivered considering the need to protect children as a future investment for sustainable peace.



31. Investigating Sexual and Gender-Based Violence

COURSE DIRECTOR

CSP EEA Agbitor

SPONSOR

German Foreign Ministry

COURSE PERIOD

19 – 30 June, 2023

NO OF PARTICIPANTS

31

GENDER DISAGGREGATION



Male

9



Female

22

Course Aim

This course is specifically tailored to enhance the capacity of police officers in effectively managing and addressing Sexual and Gender-Based Violence (SGBV) challenges in both post-conflict and stable environments. The primary objectives included equipping participants with the essential skills and knowledge to prevent, handle, and investigate SGBV incidents professionally.

Additionally, the course aimed to provide officers with the necessary tools and interventions to deliver effective support services to victims of SGBV. Furthermore, it sought to improve in-mission SGBV training and enhance existing generic training programs. Ultimately, the course aimed at contributing to the development of professional approaches in handling SGBV survivors, as well as in the investigation and prevention of SGBV cases.

Summary of Activities

Participants were drawn from the Domestic and Victim Support Unit of the Ghana Police Service, the Gender Unit of the Nigeria Police Force, the Gender Unit of the National Liberia, and the Family Support Unit of the Sierra Leone Police Force. The Facilitators used the various countries' respective laws in respect to the various modules that deal with laws. Five experience facilitators facilitated on the course.

Participants were taken through outdoor exercises such as first respondent on a crime scene, crime scene protection and management and power walk. The final

exercise was on interviewing skills. The participants were divided into five groups, which was maintained throughout the duration of the course. They did many group presentations on scenarios and case studies. Most of the participants performed creditable well in all the exercises.

Course Director's Remarks

The course had six facilitators who facilitated the course. The facilitators were very knowledgeable on the topics and brought real life experiences to bear on the course. The participants also shared their experiences and majority of them realised they were unintentionally causing more harm to the SGBV survivors through their various interventions with other actors thereby making the survivor to relive his/her ordeal. They promised to change their method of investigation and interventions to positively impact on survivors.



32. Political Adviser Course for PSO in Africa

COURSE DIRECTOR

Lt Col Ortwin Gammer

SPONSOR

KAIPTC and Austrian Ministry of Defence

COURSE PERIOD

10 - 21 July 2023

NO OF PARTICIPANTS

21

GENDER DISAGGREGATION



Course Aim

The overall objective of this ten-day course was to train Political Advisors (PoAd) for UN, AU and ECOWAS operations and missions. It also enabled senior personnel from African countries and organizations to know the core tasks of Political Advisors working on conflict and crisis and improve and/or enhance the quality of advice and information they provide.

Summary of Activities

The course covered, inter alia, the following topics: The Role of a PoAd; The PoAd at Work; Policy Advising in Other Actors Operations and Missions; Reporting and Speechwriting; Public Diplomacy; Analytical tools for PoAd; Negotiation and Mediation; Communication through the Media; The Possible Role of PoAd in ECOWAS and AU Operations and Missions; Interaction between Different Security Actors; and The Way Ahead in International Crisis and Conflict Management.

Course Director's Remarks

The Political Adviser Course for PSO in Africa was successfully run the sixth time. The course was not fully funded. A three-pillar system was used to share the costs between the KAIPTC, the Austrian MOD and the participants in order to finance the course. However, 86 applications had been received.

33. Preventing & Countering Violent Extremism and Terrorism Pilot Course (Organised for Multi-National Joint Task Force MNJTF)

COURSE DIRECTOR

Augustine Owusu

ASST. COURSE DIRECTOR

Samantha Quaye

SPONSOR

EPSAO

COURSE PERIOD

10 - 14 August 2023

NO OF PARTICIPANTS

34

GENDER DISAGGREGATION



Male
32



Female
2

Course Aim

The aim of the Course was to build the knowledge, skills, efficiency and effectiveness of MNJTF mission staff at all levels to prevent and counter violent extremism and terrorism. When organised in the mission area, the course benefits more participants and enhances their capacity to execute their mission mandate.

Summary of Activities

For the first time, the course was organized for personnel of the Multi-National Joint Task Force in Chad (MNJTF) at La Tchadienne Hotel in N'Djamena, Chad. The course, was officially opened with a ceremony which had the Force Commander Maj Gen Ibrahim Sallau Ali, as the Special Guest of Honour. In his address, he emphasized the importance of the training and the effects of climate change on violent extremism and terrorism and also urged participants to be open-minded and also learn from each other to enrich the course. In attendance for the opening was Col Emmanuel Sarpong Gyadu, who represented the Commandant KAIPTC, the Deputy Force Commander Brig Gen Assoallai Bullama and Mr. Frederick Danquah from EPSAO/GIZ.

The course covered key concepts of Violent Extremism and Terrorism (VET), the overview of terrorism and VET in Africa, the International Legal and Human Rights framework, youth and VET, gender and VET, local communities and VET, defense and security forces and VET, political actors and VET, religion and VET, private sector and

VET, transnational organised crime and VET, financing VET, dialogue, education and awareness raising programs in VET prevention, monitoring and evaluation in VET programme design, media and VET, women support to defence and security actors, early warning and VET, and public information management and disengagement, deradicalization, and reintegration of former members of VET groups. Based on requirements of EPSAO funded courses, participants answered a Pre-Course Test on the first day of the training to assess their understanding of VET and a Post-Course Test on the last day.



Course Director's Remarks

The Course was generally well organised and participants were impressed with the content of the course. This was confirmed by the comments and suggestions in the evaluations taken by the participants.



34. United Nations Staff Officer Course

COURSE DIRECTOR

Col. Emmanuel Sampson

SPONSOR

Global Affairs Canada and organized in collaboration with the Ghana Armed Forces

COURSE PERIOD

Session 1: 14 Aug - 1 Sep 2023;
Session 2: 13 Nov – 1 Dec 2023

NO OF PARTICIPANTS

Session 1: 31
Session 2: 30

GENDER DISAGGREGATION

Session 1:



Male
11



Female
20

Session 2:



Male
7



Female
23

Course Aim

The aim of the course was to promote and seek to equip prospective staff officers nominated to deploy in UN and regional peace operations missions with the requisite knowledge, skills and techniques.

Summary of Activities

Presentations, discussions, group work, case study analysis and simulations were used to help the participants build their knowledge and ensure equal participation and interaction.



35. Humanitarian Assistance and Women, Peace Security in West Africa Core Course

COURSE DIRECTOR

Lt Col Ortwin Gammer

SPONSOR

Austrian government through the Austrian Development Agency, the Austrian Federal Ministry of Defence and the Austrian Centre for Peace (ACP).

COURSE PERIOD

25 September – 6 October 2023

NO OF PARTICIPANTS

28

GENDER DISAGGREGATION



Male
17



Female
11

Course Aim

The Course aimed to strengthen capacities for effective humanitarian assistance by providing participants with thorough knowledge and skills of the humanitarian sector (informed by the Humanitarian-Development-Peace Nexus approach) and enhancing interaction and mutual understanding between actors from civil protection authorities, security forces, and NGOs involved in humanitarian assistance and disaster relief in in the Economic Community of West African States.



Summary of Activities

The course was conducted in Conference Room 2 throughout the period with its available breakout rooms used, together with one syndicate room. The interpretation unit of the KAIPTC handled the simultaneous interpretation (English-French) along with two outsourced external persons for the entire duration. The courses comprised of presentations, group work, discussions and different exercises. The course was delivered by 11 Facilitators; 8 of whom were from Ghana (2 of which were from KAIPTC), 1 from Nigeria, 1 from Cameroon and another 1 from Austria. As recommended by the Commandant the course incorporated physical activity into its schedule. This was organised two times during the program at the forecourt of the library. The closing ceremony was attended by the Honorary Consul of Austria, Mrs Rosemary Orthner as guest of honour.



Course Director's Remarks

Participants expressed the importance and relevance of the course content for their professional life and were generally satisfied with the course. In conclusion, the entire two weeklong program was run successfully and the course aim and objectives were largely met.

36. Defence and Security Sector Actors & Violent Extremism and Terrorism Pilot

COURSE DIRECTOR

Augustine Owusu

SPONSOR

Germany

COURSE PERIOD

4 - 8 September 2023

NO OF PARTICIPANTS

27

GENDER DISAGGREGATION



Male
20



Female
7

Course Aim

This course aimed at improving inter-agency interoperability by building the capacity of Defence and Security Sector (Military, Police, Gendarmerie, Intelligence, Immigration etc.) actors to understand, collaborate and work together in developing strategies and approaches to prevent and counter violent extremism and terrorism

Summary of Activities:

The DSSA and VET Course was organized for security and defence forces personnel at the KAIPTC. Sponsored by Germany, the course commenced with an opening ceremony, attended by the German Ambassador, HE Daniel Krull. In his address, he highlighted the importance of this training for defence and security sector actors and emphasized the various roles they each play in the prevention and countering of violent extremism and terrorism. In attendance was the Deputy Commandant of KAIPTC, Air Cdre George Arko-Dadzie.

The course covered topics such as the nature of defense and security, basic concepts of violent extremism and terrorism (VET), international legal and human rights framework, youth and VET, gender and VET, local communities and VET, defence and security forces and VET, political actors and VET, religion and VET, private sector and VET, transnational organised crime and VET, financing VET, dialogue, education and awareness raising programs in VET prevention, monitoring

and evaluation in VET programme design, media and VET, women support to defence and security actors, early warning and VET, and public information management and disengagement, deradicalization, and reintegration of former members of VET groups.

The course concluded with an end-of-course dinner on 7 September, allowing participants to bond and share their takeaways; and a closing ceremony on Friday 8 September 2023.

Course Director's Remarks

The Course was generally well organized and participants were impressed with the content of the course. This was confirmed by the comments and suggestions in the evaluations taken by the participants.



37. Collaborative Policing Course - 2

COURSE DIRECTOR

Norbert Wienold

SPONSOR

Ministry of Foreign Affairs Germany

COURSE PERIOD

4 - 15 Sept 2023

NO OF PARTICIPANTS

31

GENDER DISAGGREGATION



Male
17



Female
11

Course Aim

The Collaborative Policing Course, which targets senior and middle management level Law Enforcement Officers, was aimed at enhancing and strengthening operational and tactical level competencies of Law Enforcement Agencies through training. It also aimed at enhancing the knowledgebase, skills and technical competencies in the performance of your duties by promoting effective collaboration and coordination among various stakeholders. This course was further designed to as well equip participants with required knowledge and skills for all Peace Support Operations.

Summary of Activities

The course delved into various modules concerning policing in West Africa. These modules included topics such as collaboration with private security, security sector reform (SSR), police collaboration in border control and with the community, leadership in collaborative policing, gender and collaborative policing, collaboration with other security agencies and stakeholders, intelligence management in collaborative policing, democratic policing and the rule of law, police media relations, counter-terrorism and collaborative policing, collaboration in international human rights and law as well as international criminal justice, police oversight and accountability, collaboration in small arms and light weapons (SALW) control, collaboration in transnational crime, and exercises.



Course Director's Remarks

Due to the composition of the participants from the police forces of Ghana, Nigeria, Sierra Leone, Liberia and The Gambia as well as the Ghana Immigration Service, the Ghana Prison Service, Customs, EOCO, FIC and the Fire Service, the course overall benefited from a wide range of experiences and corresponding areas of knowledge. There were always very interesting discussions and exchanges, which exceeded the expected interactivity. The participants experienced a transfer of knowledge that will be useful to them both in international peace operations and in their home offices. The awareness of being able to make a difference at their respective leadership levels was strengthened, which was expressed in all personal feedback. Overall, the course can be considered an absolute success. The large number of different law enforcement agencies showed that it is strategically important, especially for international cooperation, to maintain a permanent exchange and to know the working methods of the respective stakeholders

38. United Nations Staff Officers Course (GAF/Elsie Initiative) 2023-1 (Phase One)

COURSE DIRECTOR

Col Emmanuel Sampson

SPONSOR

Canadian Government

COURSE PERIOD

14 August – 1 September 2023

NO OF PARTICIPANTS

31

GENDER DISAGGREGATION



Male
11



Female
20

Course Aim

The main focus was to offer a shared understanding of the basic principles, guidelines and policies on UN peacekeeping to guide GAF personnel as they carry out critical tasks to assist countries in transition from conflict to peace. It is also aimed at developing a robust pool of trained officers of Ghana Armed Forces (Females) who can function as staff officers in ECOWAS, AU, and UN field missions with a view to contributing to Ghana's peacekeeping efforts across the Globe.

Summary of Activities

The three-week training program employed Collaborative Problem-Based Learning and adult learning methods. It featured various teaching tools like lectures, movies, case studies, group activities, and Table Top Exercises. The modules were developed alongside the UN Standards and Specialised Training Modules for UN Staff Officer Training. Nineteen high caliber professionals and practitioners in the field of study facilitated on the course. These comprised 17 Ghanaian based professionals and 1 facilitator who is with the UN Office in Afghanistan and had an online session. The course concluded with a practical exercise demonstrating mission-related competencies. Social activities included a trip to Afrikiko, Akosombo (including a boat cruise on the Volta River) and an End of Course dinner at Gold Coast Restaurant.

Course Director's Remarks

The aim and objectives of the course were achieved. All planned activities were carried out including social events.

39. Defence and Security Sector Actors & Violent Extremism and Terrorism MTT

COURSE DIRECTOR

Augustine Owusu

ASST. COURSE DIRECTOR

Samantha Quayle

SPONSOR

Germany

COURSE PERIOD

25-29 September 2023

NO OF PARTICIPANTS

42

GENDER DISAGGREGATION



Male
39



Female
3

Course Aim

This course aimed at improving inter-agency interoperability by building the capacity of Defence and Security Sector (Military, Police, Gendarmerie, Intelligence, Immigration etc.) actors to understand, collaborate and work together in developing strategies and approaches to prevent and counter violent extremism and terrorism.

Summary of Activities

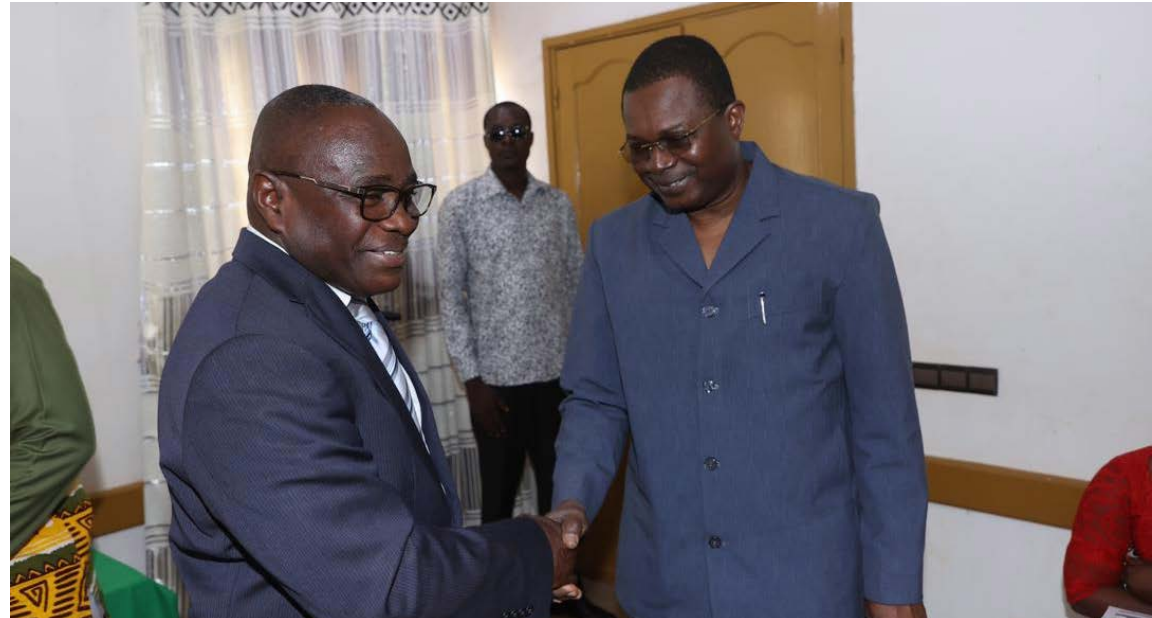
The DSSA and VET Course was held for Burkina Faso security and defence forces personnel at the Ran Hotel Somketa in Ouagadougou, Burkina Faso. The course officially commenced with an opening ceremony with the Director of Centre for Strategic Studies, Brig Gen Aime Barthelme Simpore, as the guest of honour. He urged participants to bring their unique perspectives and ideas to the topic, acknowledging that it is through this tapestry of thoughts that we will embark on a journey of exploration and discovery in preventing and countering VET. In attendance was the Deputy Commandant of KAIPTC, Air Cdre George Arko-Dadzie.

The course covered various topics, including the nature of defence and security, basic concepts of VET, international legal and human rights framework, youth and VET, gender and VET, local communities and VET, and political actors and VET. It also covered religion, private sector, transnational organised crime, financing VET, dialogue, education and awareness raising programs, monitoring and evaluation in

VET programme design, media, women support to defence and security actors, early warning, and public information management.

Course Director's Remarks

The Course was generally well organized and participants were impressed with the content of the course. This was confirmed by the comments and suggestions in the evaluations taken by the participants.



40. Hostile Environment Awareness Training - 2

COURSE DIRECTOR

Colonel Emmanuel Larbi Sarpong
Gyadu

SPONSOR

Germany

COURSE PERIOD

2 - 6 May 2023 and
23 – 27 October 2023

NO OF PARTICIPANTS

31

GENDER DISAGGREGATION



Male
24



Female
7

Course Aim

This course aimed at equipping participants with knowledge of the various dangers in hostile environments and enhancing their skills/capacities on how to react appropriately when deployed in a hostile environment

Summary of Activities

The course is generally a routine one which basically consist of a three-day conference room lectures followed by a-day's field training exercise which culminated the training. The course was also climaxed by an end of course dinner which was held at the Laboma Beach on Friday, 27 October 2023.



Course Director's Remarks

The one-week course was heavily loaded. It basically comprised two major segments; ie a 3-day conference room lectures/activities and a day's field training exercise at the Bundase Training Camp.

41. United Nations Staff Officers Course

COURSE DIRECTOR

Col Emmanuel Sampson

SPONSOR

Federal Republic of Germany

COURSE PERIOD

9 – 27 October 2023

NO OF PARTICIPANTS

30

GENDER DISAGGREGATION



Male
17



Female
13

Course Aim

The aim of the UNSOC Course was to train military, police and civilian Headquarters (HQ) staff particularly within the West Africa sub region to support the ECOWAS Standby Force, African Union and United Nations missions.

Summary of Activities

The 3-week course utilized the Collaborative Problem-Based Learning Methodology along with other adult learning approaches and teaching methods such as lectures, movies, case studies, small group exercises, and a 5-day Table Top Exercise session. Participants composition was 13 Military personnel, 5 Prison Officers, 6 Police Officers, and 6 Civilians. The curriculum was aligned with UN Standards and specialized training modules for UN Staff Officer Training. The course was facilitated by 18 experienced professionals, with 17 being Ghanaian-based and 1 from the UN Office in Afghanistan. A significant portion of the course was dedicated to a final table-top exercise where participants showcased their understanding and skills relevant to mission scenarios. Key social activities during the course included an Ice-Breaker session, a visit to the Elmina Castle and Kakum National Park for a Canopy Walk, and an End of Course Dinner at the Gold Coast Restaurant.

Course Director's Remarks

The aim and objectives of the course were achieved. All planned activities were carried out including social events.

42. Inspiring African Women Leaders in Peace and Security

COURSE DIRECTOR

Adelaide Ekua Otoo

SPONSOR

German Ministry for Economic Cooperation and Development (BMZ) through its implementing agency GIZ-EPSAO and organized in partnership with the Geneva Centre for Security Policy (GCSP)

COURSE PERIOD

16 - 27 October 2023

NO OF PARTICIPANTS

20

GENDER DISAGGREGATION



Male
0



Female
20

Course Aim

The course, which was facilitated by the KAIPTC Women Youth Peace and Security Institute (WYPSI) was aimed at providing leadership training for African women working in peace and security and in Peace Support Operations.

Summary of Activities

Participants enhanced their leadership skills using the seven themes for of leadership for women established by the GCSP. The course emphasized interactive learning, enabling participants to develop their capabilities and skills creatively. Additionally, participants acquired insights into the Women, Peace, and Security Agenda, focusing on key areas like women leadership, mediation, and advocacy. The training utilized various methods such as discussions, case studies, simulations, presentations, video documentaries, and group work to facilitate an engaging and participatory learning experience while enhancing knowledge and skills.

Course Director's Remarks

The IAWL-PS course has been empowering African women in the peace and security sector since 2019. The course is a key component of this leadership initiative.



43. Women Youth and Violent Extremism and Terrorism Course - MTT

COURSE DIRECTOR

Augustine Owusu

ASST. COURSE DIRECTOR

Samantha Quaye

SPONSOR

Norway - Core Funded

COURSE PERIOD

20 - 24 November 2023

NO OF PARTICIPANTS

35

GENDER DISAGGREGATION



Male
21



Female
14

Course Aim

The Course aimed at supporting the realization of the goal of empowerment of more women and youth through training that provides skills and knowledge to counter the narratives of violent extremists' and terrorist groups and individuals.

Summary of Activities

The course organised for women and youth actors was held at La Rose Blanche Hotel in Abidjan, Côte d'Ivoire and financed through KAIPTC Core Funds from the Norwegian government. The course commenced with an opening ceremony graced by the Commandant of KAIPTC, Maj General Richard Addo-Gyane, who emphasized the importance of participants sharing their unique and diverse perspectives and ideas on Violent Extremism and Terrorism (VET). He highlighted the transformative power of such exchanges in fostering positive change within communities and society. The Director of Training at KAIPTC, Col Anorph Barnabas Akanbong, was also present.

Throughout the course, participants engaged in practical sessions, presentations, and simulation exercises and further commended the expertise, professionalism, and interactive approach of the facilitators. The course covered various topics including fundamental VET concepts, defense and security of states, recruitment and radicalization of women and youth in Africa, manifestations of VET in Africa, key actors in recruitment and radicalization processes, drivers behind these



phenomena, as well as the roles of women, youth, socio-economic factors, religion, ethnicity, and media in VET. Additionally, sessions covered international and regional legal frameworks related to counter-terrorism laws, strategies for countering VET, adopting a human security approach, and methods for monitoring, evaluation, and learning within VET contexts.

The training concluded with a closing ceremony where participants were awarded certificates. The feedback from participants highlighted the significant benefits gained from the interactive nature of the course, practical case studies, and final exercises.

Course Director's Remarks

The Course was generally well organized and participants were impressed with the content of the course. This was confirmed by the participants' comments and suggestions in their evaluation.



44. Criminal Justice Executive Course

COURSE DIRECTOR

ACP Abdul-Razak OSMAN

SPONSOR

Germany

COURSE PERIOD

23 - 27 October, 2023.

NO OF PARTICIPANTS

31

GENDER DISAGGREGATION



Male
19



Female
12

Course Aim

This course was specifically crafted to empower professionals within the realm of the criminal justice system and associated services by providing them with essential knowledge and tools crucial for their roles. Its primary objective was to upgrade practitioners, enhancing their proficiency to effectively address evolving challenges with heightened competence and coordination. Moreover, it aimed to enrich participants' expertise and capabilities in implementing best practices to combat the evolving landscape of criminal behavior, general deviance, social disorder, and related issues.





Summary of Activities

The course utilized various teaching methods such as mini lectures, case studies, peer teaching, plenary sessions, and exercises to cover a wide range of topics within the criminal justice system. The course content included discussions on the criminal justice system, the rule of law, and social order, as well as change management for criminal justice actors, strategic leadership in law enforcement, the judiciary's central role in the operation of the CJS, ethics in law enforcement, manifestations of cybercrime and the CJS response, a research policy project focusing on terrorism, professionalizing police prosecution for effective justice delivery, and management in court trials.

Course Director's Remarks

The course began smoothly with His Lordship Justice Jones Mawulom Dotse establishing the course's context, focusing on the central role of the judiciary in delivering justice. Other facilitators included Dr. Albert Anane, Ms. Selasi from the AG Department, Lawyer Francis Baah, ACP Osman Abdul-Razak, Esq.

45. Protection of Civilians Course - 2

COURSE DIRECTOR

Maj Thuruban Thuchchathanan

SPONSOR

Swiss Confederation

COURSE PERIOD

13 – 24 November 2023

NO OF PARTICIPANTS

27

GENDER DISAGGREGATION



Male
15



Female
12

Course Aim

The aim of this course was to enhance the capacity of participants for the effective implementation of POC mandates in Peace Operations at the operational level in order to mitigate the effects of conflicts on civilians.

Summary of Activities

The course utilized a blend of lectures with audiovisual aids, case studies, group activities, and scenario-based exercises, among other methods. It employed the “Collaborative Problem-Based Learning Approach,” encouraging active participation from participants under the guidance of experienced facilitators. The sessions led by facilitators were highly interactive.

Participants were tasked with completing an online self-study module focusing on POC aspects provided by the Peace Operations Training Institute (POTI) to prepare for the POC23-2 course and foster a shared understanding among participants from diverse backgrounds. This module required 8-10 hours to complete and included a test, issuing a performance certificate that participants needed to submit to the Course Director before arriving at KAIPTC. All participants successfully finished the POTI module. The online self-study module proved to be highly beneficial for the POC23-1 course, enabling participants to engage in group discussions, assignments, and deepen their knowledge throughout the two-week program.



Course Director's Remarks

With the diversity of the participants, the POC23-2 Course reflected the multidimensional aspect of a mission. The participants will be able to act as multipliers for the knowledge gained in this course and have the tools and understanding to implement the POC concept in their current and future missions. Facilitators provided excellent support for the planned module. Administrative and logistic support was overall good. It was an honour to have two charismatic and

experienced facilitators for the POC23-2 course: Maj Gen (Rtd) Henry Kwami Anyidoho, GHA Army and Former Deputy Force Commander in Rwanda in 1994; and Ambassador William Azumah Awinador-Kanyirige, Diplomat and Senior Adviser to the AU Commissioner for Political Affairs, Peace and Security in Ethiopia. For the introduction session and the daily recap sessions in the mornings, a new, innovative and interactive tool (Mentimeter) was introduced by the Course Director.

46. Military Observers Course - 2

COURSE DIRECTOR

Col Prince David Obot

SPONSOR

Global Affairs Canada, under the Elsie Initiative Program.

COURSE PERIOD

27 November – 15 December 2023

NO OF PARTICIPANTS

32

GENDER DISAGGREGATION



Male
4



Female
28

Course Aim

The aim of the MILOBs Course was to equip prospective Military Observers nominated to deploy in UN Regional Peace Operations missions with requisite knowledge, skills and techniques to enable them discharge their duties and responsibilities effectively and efficiently.

Summary of Activities

Throughout the course, a wide range of activities were organized to enhance the practical application of the theoretical concepts covered in the lectures. These activities were designed to provide hands-on experience and reinforce the learning process for the participants. Role-playing exercises focused on important skills



such as Interviewing Techniques, Negotiation and Mediation, and reporting/briefing techniques, enabling the participants to gain valuable insights and enhance their proficiency in these areas. Additionally, media reporting exercises were conducted to familiarize the participants with the challenges and requirements of effective communication in a media-driven environment. Recognizing the significance of physical and mental well-being, the course also included aerobic activities. These exercises aimed to ensure that the participants maintained their fitness levels and had the stamina to perform optimally in demanding situations. The culmination of the course was a final exercise held at the Bundase Training Camp from 12 – 14 December 2023. This outdoor exercise provided an opportunity for the participants to apply their newly acquired skills in a realistic and challenging environment. Following the exercise, a debriefing session led by the facilitators and Course Director allowed for reflection and feedback. To commemorate the successful completion of the course, a closing dinner/light party was organized at Gold Coast. It served as a memorable way to mark the end of the course and celebrate the achievements of the participants.

Course Director's Remarks

The leadership, Negotiation and Mediation, interviewing techniques and report writing and media relation skills in the participants was brought out during the final exercise at the Bundase Training camp. The skills exhibited by the participant while engaging with the Demo troops in carrying out all the activities was quite commendable. Team spirit among the participant was highly exhibited throughout the final exercise at the camp. The use of 4x4 vehicles should be used for the practical exercise at Bundase Training camp as against the mini buses for patrols and other activities. The course was generally participatory as evident during the final exercise. Overall, the course was a huge success and was hitch free.



47. Civilian Foundation Course

COURSE DIRECTOR

Augustine Owusu

ASST. COURSE DIRECTOR

Samantha Quaye

SPONSOR

EPSAO

COURSE PERIOD

4 - 8 December 2023

NO OF PARTICIPANTS

18

GENDER DISAGGREGATION



Male
10



Female
8

Course Aim

The aim of the course was to impart the necessary skills and knowledge required for civilian experts to function effectively in any ECOWAS PSO.

Summary of Activities

The Civilian Foundation Course for ECOWAS civilian experts commenced with an opening ceremony featuring Air Cdre David Anetey Akrong, the Deputy Commandant of KAIPTC, as the guest of honour. He expressed gratitude to ECOWAS, the European Union, and GIZ for their support and encouraged participants to openly share their experiences to enhance the course. Emphasizing the importance of collaboration in achieving mission goals, he urged participants to value diverse opinions, ideas, and experiences. Notable attendees included Amb.



Baba Gana Wakil, the ECOWAS Resident Representative in Ghana, Ms. Teresa Kraft, the EPSAO project Head at KAIPTC, and Col Anorph Barnabas Akanbong, the Director Training of KAIPTC. The course featured sessions on practical experience sharing, presentations, and simulation exercises, impressing participants with the facilitators' knowledge, experience, and professionalism. An end-of-course dinner at the Gold Coast Restaurant provided a platform for participants to bond, share

insights, and enjoy music and food. The training concluded with a closing ceremony to mark its completion.

Course Director's Remarks

The Course was generally well organized and participants were impressed with the content of the course. This was confirmed by the comments and suggestions in the evaluations taken by the participants.



